



## **CONFERENCE - DEJEUNER**

**How to set up a global whistleblowing scheme**

**January 15<sup>th</sup>, 2010**

**Hôtel Hilton, Luxembourg - Dommeldange**



## **How to set up a global whistleblowing scheme**

Organizations always face the risk that something will go badly wrong. Whenever this is the case, the first people to know will usually be those who work in or for the organization.

Research has shown that while 1 out of 4 employees is aware of misconduct at work, more than half (52%) of them stay silent because they fear that they have the most to lose if they speak up.

Implementing a constructive whistleblowing scheme that provides the right framework for breaking this rule of silence is therefore likely to provide the organisation with a multiple range of benefits.

Find out why whistleblowing really matters, what legal framework governs the set up of a whistleblowing scheme in Luxembourg and at European level, what decisions need to be taken within this framework and how the set up of a whistleblowing scheme can be practically managed.

## **Conference program**

Introduction

Presentation of 'How to set up a global whistleblowing scheme' by Sabine Mersch, Founding Partner of LCM - Legal Consulting & Management

Q&A session

## **Speaker: Sabine MERSCH, Business Legal Counsel, Founding Partner of LCM - Legal Consulting & Management**

Sabine Mersch graduated in Law (UCL, Louvain-La-Neuve).

Since then, she successively worked as university assistant in Germany, attorney at law at the Brussels bar, consultant and inhouse legal counsel.

As legal Director at the world's largest brewer InBev for 7 years, Sabine acquired extensive experience in the legal management of companies not only at national level in Belgium and Germany but also internationally.

As Legal Director Compliance & Risk Management, she managed the set up of a global whistleblowing scheme for InBev in 33 countries.

In July 2007, she founded LCM, which is providing legal consulting and management services at Belgian and international level to small, medium size and multinational companies in the areas of business law and compliance.



## Registration form

### CONFERENCE - DEJEUNER

**January 15<sup>th</sup>, 2010 at the Hôtel HILTON  
from 11:30 to 13:30**

To be sent back at the latest on January 12, 2010  
by e-mail [ialux@pt.lu](mailto:ialux@pt.lu)

(Please complete one form per participant)

Surname : ..... First name : .....

Company : .....

E-mail : .....

will participate and will transfer 55 EUR (65 EUR for non-members of IIA and ALCO) to the account of IIA Luxembourg (LU620080812757001003) for January 14, 2010 at the latest.

Date : .....

Signature : .....